

MINUTES OF THE GENERAL PURPOSES COMMITTEE (SPECIAL)

Tuesday, 21st October 2003 at 7.00 pm

PRESENT: Councillor John (Chair), Councillor Coughlin (Vice-Chair) and Councillors R Colwill, D Long, Lyon, H B Patel, and R S Patel.

Apologies for absence were received on behalf of Councillors R Blackman, V Brown, Kagan and Lorber.

1. Declarations of Personal and Prejudicial Interests

None.

2. Minutes of Previous Meeting – 4th September 2003

RESOLVED:

that the minutes of the meeting of the Committee held on 4th September 2003 be approved as an accurate record.

3. Deputations

None.

4. Market Supplement for Social Services Assistant Director (Finance and Resources)

The Committee received a report summarising the response to the recent recruitment process for this new post and outlining the reasons for applying for a market supplement to this post.

The Director of Social Services explained that results of surveys on recruitment for similar posts from other local governments were being awaited. The possibility of using a recruitment agency was discussed but ruled out due to cost. It was explained to Members of the Committee that any supplement agreed upon would be subject to review after three years, in accordance with the Equal Pay Act. It was confirmed that the post had been covered by an interim arrangement but that this officer would not remain in the position on a permanent basis.

RESOLVED:

that a scarcity payment for this post, as detailed in paragraph 3.1 of the report, be agreed for the position of Social Services Assistant Director (Finance and Resources).

5. **Appointment to Outside Bodies**

None.

6. **Sub-Committee Membership Changes**

None.

7. **Any Other Urgent Business**

None.

The meeting ended at 7.20 pm

A JOHN
Chair

Mins0304/genpurp/gp21oi